

## 4th Industrial Revolution

Training Course for Youth Workers

29. November - 08. December 2020

Slettestrand, Denmark

### Call for participants

Together with our partners, we are looking for participants from Romania, Hungary, Italy, Turkey, Croatia, Czech Republic, Greece, and Denmark for the **Training Course “4<sup>th</sup> Industrial Revolution”, 29<sup>th</sup> November - 8<sup>th</sup> December 2020, Slettestrand, Denmark.**

#### Summary

“4<sup>th</sup> Industrial Revolution” is a 10-day Training Course aiming to increase the likelihood of employment of young people, by strengthening the competences of youth workers within the current employability trends. The training course will strengthen competencies in soft skills such as emotional intelligence, data literacy, critical thinking, and cultural sensitivity.

The Training Course will bring together 29 participants from Romania, Hungary, Italy, Turkey, Croatia, Czech Republic, Greece, and Denmark and take place between the **29<sup>th</sup> November - 8<sup>th</sup> December 2020**, the 29<sup>th</sup> of November being the arrival day and the 8<sup>th</sup> of December being the departure day.

The objectives of the activity are:

- To raise awareness upon the most important employability trends,
- To educate youth workers on the most sought-after employability skills nowadays,
- To share experience of youth workers within employability trends and skills,
- To give youth workers tools and methods upon supporting young people to develop valuable skills for the labour market,
- To bring young people from disadvantaged groups closer to their chances of employment.

The Training Course will be conducted in English and translation will not be provided. Therefore, the participants are expected to have a good level of English, both written and spoken.

#### Participants profile

To participate, the candidates have to be at least 18 years, have a sufficient level of English skills, and must be interested in the topics of the project. They must be motivated to promote the topics amongst their local young people, but in need of acquiring methods and tools and strengthening their own understanding and knowledge in current employability trends.

Furthermore, participants should fulfil the following requirements:

- be a youth worker of the partner organisation.
- have previous experience and be in a regular contact with young people.
- have the capacity to pass on the newly gained competences to young people.
- be available for the whole duration of the training course to be considered during the selection process.
- it is an asset to have a background in education, human resources or anything that could be useful during the sessions.

Candidates who do not fulfil the above requirements will not be considered, and, hence, be taken off the list.

### Application and selection procedure

Candidates shall complete an application form on the following link: <http://intercollege.info/4th-industrial-revolution>.

### Deadlines

The candidates should have completed the application form **no later than 27th of October 2020**. Confirmation of the participant selection will be announced by the organizer on **29th of October 2020** the latest.

Within 4 days after the selection results are announced, participants must purchase their travel tickets to the activity venue and send the organisers a copy of these.

***Participation in the training is free of charge.***

### Travel

The EU contribution for the travel expenses per participant is as follows:

Country	EU Contribution	For a distance band of
Denmark	€ 180	100-499 km
Romania, Hungary, Italy, Croatia, Czech Republic	€ 275	500-1999 km
Greece	€ 360	2000-2999 km
Turkey	€ 530	3000-3999 km

The travel contribution was calculated using the distance calculator of the European Commission from the location of each sending organization to the venue. Should the travel expenses exceed the contribution available, participants shall cover the extra costs from own resources.

### Reimbursement of travel expenses

Participants will be reimbursed for their travel expenses up to the amount available for their countries and no more than their real costs.

To get reimbursed for their travel expenses, participants shall send the organizer all the originals of travel documentation and invoices. The reimbursements will be made through bank transfers within 45 days after the organizer have received the original documentation by post.

Additionally, the reimbursement will be performed only if the following conditions are met:

1. Participants submit their individual participant report as requested by the European Commission through the Mobility Tool.
2. Participants and their sending organizations send the organizers a proof of dissemination activities.

### Visa

The partner organizations are responsible for ensuring that the selected participants have their visa in case it is required to travel to Denmark. The partner organizations must ensure that the visa application procedure is started in good time. Upon request the organizers can provide an invitation letter to help with the visa application. The available budget for visa is 100€/participant from Turkey.

Please keep all receipt and documentation regarding getting the visa.

**Insurance**

Participants are responsible to arrange their travel insurance in cooperation with their sending organisations covering them for the whole duration of the training course. The costs for the travel insurance cannot be covered by the project.

**Programme**

Attached to this call for participants is the draft programme of the training course. Please note that some changes in the programme could potentially be made.

Participants in the training course will broaden their competencies concerning current trends on the international labour market. They will also be introduced to soft skills that are in high demand and give young people a competitive edge and some non-formal teaching methods for transferring these skills.

**Dissemination**

Dissemination of the project results is a key feature within the Erasmus+ programme. You as participant shall commit to disseminate the project results and share them internally and externally (e.g. presentations, videos/articles, and follow-up activities with young people).

**Policy Agreements**

Each participant shall read carefully and agree upon the Participant Declaration, the COVID-19 policy and the green policy found with the application form. Accepting these policy agreements is a requirement of participation.

**Contacts**

Should you have any questions regarding this call, please contact **Mary Mensah** by email at [mary@intercollege.info](mailto:mary@intercollege.info) or by phone at **+45 45 34 30 40**.

# 4<sup>th</sup> Industrial Revolution

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## Programme of Activities

Please note that some changes could potentially be made in the programme.

### Day 1 (Sun. Nov. 29.): Arrivals

#### Day 2 (Mon. Nov. 30.): Partner meeting

Time	Session/Activities
08.00	Breakfast
09:00	Presentation of the project and Hopes and Fears
10.00	Presentation of InterCollege
10:45	Presentation of the partner organizations (Maximum 5 min per partner)
11:30	Agreement on strategy on how to insure visibility, dissemination and follow-up during the activity.
12.30	Lunch
13.30	Get to know each other
14:00	Get to know the area and Team-building activities
18:00	Dinner

#### Day 3 (Tue. Dec. 1.): Fostering Data Literacy and critical thinking in young people

Time	Session/Activities
08.00	Breakfast
09.00	Introduction to data literacy
11.00	Non-formal Method for fostering data literacy
12.00	Lunch
13.00	Introduction to critical thinking
15.00	Non-formal Method for fostering critical thinking
17.00	Daily Debrief
18.30	Dinner

#### Day 4 (Wed. Dec. 2.): Discussing the importance of adaptability and flexibility of young people

Time	Session/Activities
08.00	Breakfast
09.00	Introduction to adaptability and flexibility
12.30	Lunch
14.00	Increasing adaptability and flexibility
17.00	Daily Debrief
18.30	Dinner

#### Day 5 (Thu. Dec. 3.): Fostering creativity, cultural intelligence, and diversity awareness in young people

Time	Session/Activities
08.00	Breakfast
09.00	Introduction to creativity and cultural intelligence and diversity
12.30	Lunch

14.00	Non-formal Method for fostering young people's creativity, cultural intelligence, and diversity
17.00	Daily debrief
18.30	Dinner
19:30	Intercultural evening

#### Day 6 (Fri. Dec. 4.): Inspiration Day

Time	Session/Activities
08.00	Breakfast
09.00	Visit an organisation that is fostering the employability of young people.
12.30	Lunch
14.00	Exploring Aalborg
17.00	Daily debrief
18.30	Dinner

#### Day 7 (Sat. Dec. 5.): Coaching Young People on Leadership skills and Collaboration

Time	Session/Activities
08.00	Breakfast
09.00	Introduction to leadership and collaboration
12.30	Lunch
14.00	Tools for leadership and collaboration
17.00	Daily Debrief
18.30	Dinner

#### Day 8 (Sun. Dec. 6.): Practising emotional intelligence

Time	Session/Activities
08.00	Breakfast
09.00	Introduction to emotional intelligence when working with young people in groups
12.30	Lunch
14:00	Practising emotional intelligence
17.00	Daily debrief
18.30	Dinner

#### Day 9 (Mon. Dec. 7.): Reflections

Time	Session/Activities
08.00	Breakfast
09.00	Conclusions
10.30	Dissemination and Follow up
12.30	Lunch
14.00	Final Reflections
18.30	Dinner
20.00	Farewell evening

#### Day 10 (Tue. Dec. 8.): Departure

